



Human Resources and Development COUNTY OF TULARE AGENDA ITEM

BOARD OF SUPERVISORS

KUYLER CROCKER
District One

PETE VANDER POEL
District Two

AMY SHUKLIAN
District Three

EDDIE VALERO
District Four

DENNIS TOWNSEND
District Five

AGENDA DATE: June 30, 2020 - REVISED

Public Hearing Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Scheduled Public Hearing w/Clerk	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Published Notice Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Advertised Published Notice	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Meet & Confer Required	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Electronic file(s) has been sent	Yes	<input checked="" type="checkbox"/>	N/A	<input type="checkbox"/>
Budget Transfer (Aud 308) attached	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Personnel Resolution attached	Yes	<input type="checkbox"/>	N/A	<input checked="" type="checkbox"/>
Agreements are attached and signature line for Chairman is marked with tab(s)/flag(s)	Yes	<input checked="" type="checkbox"/>	N/A	<input type="checkbox"/>

CONTACT PERSON: Lupe Garza PHONE: 636-4900

SUBJECT: Approve an Amendment to Agreement No. 29254 with Alliant Employee Benefits

REQUEST(S):
That the Board of Supervisors:

1. Approve an Amendment to Agreement No. 29254 with Alliant Employee Benefits, a division of Alliant Insurance Services, in an amount not to exceed \$95,000, for continued consulting services related to the County's health and benefit plans for the period of July 1, 2020 through June 30, 2021;
2. Authorize the Chair of the Board to sign one (1) copy of the Amendment.

SUMMARY:
Human Resources & Development (HRD) is seeking to continue its services with Alliant Employee Benefits (Alliant) for insurance consulting services for one year, effective July 1, 2020 through June 30, 2021.

The County utilizes the services of a benefits consultant to assist in consultation for employee benefit plans including medical, dental, vision, life and long term disability insurance as well as ancillary related employee benefit programs. The insurance consultant serves as a professional resource in securing competitive bids for the various lines of coverage; analyzing and recommending self-funded plan rates and provides expert advice relative to plan design options as well as the selection of third party administrators and other related services.

SUBJECT: Approve an Amendment to Agreement No. 29254 with Alliant Employee Benefits

DATE: June 30, 2020 - **REVISED**

On February 16, 2016, the County issued a Request for Proposals to solicit bids for employee benefit consultation services. On May 26, 2016, the Board of Supervisors authorized retention of Alliant to serve as the County's health benefits consultant effective July 1, 2016. Agreement Number 27627 was a three-year base contract with two optional one-year extensions. The Agreement was renewed July 1, 2019 through June 30, 2020 (Agreement Number 29254). As provided in the current Agreement, HRD is recommending the second one-year renewal effective July 1, 2020 for a consulting fee of \$95,000 per year.

A prior agreement, identical except for the term or time period, was approved as to form by County Counsel on June 25, 2019. The proposed amendment does not include any additional deviations from the standard County boilerplate. The only changes from the prior agreement is the time period of the agreement. The price for services has not changed. HRD intends to conduct another Request for Proposals in 2021 for health benefit consultation services.

FISCAL IMPACT/FINANCING:

Cost for this 12-month period is \$95,000 and is included in the HRD Department budget for FY 2020-2021.

LINKAGE TO THE COUNTY OF TULARE STRATEGIC BUSINESS PLAN:

Strategic initiative 4 – Organizational Performance calls for the County to promote an organization that continuously demonstrates the value of its employees in fulfilling the County mission.

ADMINISTRATIVE SIGN-OFF:



Lupe Garza
Human Resources Deputy Director

cc: County Administrative Office
Auditor-Controller
County Counsel
Alliant Employee Benefits

Attachment: Amendment to Agreement No. 29254

**BEFORE THE BOARD OF SUPERVISORS
COUNTY OF TULARE, STATE OF CALIFORNIA**

IN THE MATTER OF
APPROVE AN AMENDMENT TO
AGREEMENT NO. 29254 WITH ALLIANT
EMPLOYEE BENEFITS

)
) Resolution No. _____
) Agreement No. _____
)

UPON MOTION OF SUPERVISOR _____, SECONDED BY
SUPERVISOR _____, THE FOLLOWING WAS ADOPTED BY THE
BOARD OF SUPERVISORS, AT AN OFFICIAL MEETING HELD JUNE 30, 2020, BY
THE FOLLOWING VOTE:

AYES:
NOES:
ABSTAIN:
ABSENT:

ATTEST: JASON T. BRITT
COUNTY ADMINISTRATIVE OFFICER/
CLERK, BOARD OF SUPERVISORS

BY: _____
Deputy Clerk

* * * * *

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2. Authorized the Chair of the Board to sign one (1) copy of the Amendment.